

Automating

Talent Acquisition



The Vangent Talent Acquisition System is a robust hiring solution that enables you to automate the recruiting process, track and manage critical applicant information, and gain competitive advantage by efficiently sourcing and onboarding high quality talent.

The Vangent Talent Acquisition System (V-TAS) is a valuable component of the hiring process especially for organizations who want a system that:

- ◆ Has all of the functionality and value, at a reasonable price
- ◆ Is configured to their needs and budget
- ◆ Is intuitive and easy to use
- ◆ Makes recruiters and hiring managers more productive
- ◆ Helps build relationships with prospective candidates
- ◆ Streamlines the most critical and labor intensive hiring tasks
- ◆ Helps ensure they are hiring the best candidates every time



streamline

Eliminate Inefficiencies, Save Valuable Time

Too often hiring workflows are manual and slow, recruiters and hiring managers work in separate “hiring silos,” and critical information gets delayed – all resulting in a prolonged and costly hiring process. With V-TAS you can streamline each component of the process from job requisitioning, to building your candidate pool, to onboarding your new hires. V-TAS features smart navigation and a rich dashboard interface that makes it intuitive and very easy to use.

Custom configuration >>	Specified to your requirements, pay only for what you need
One or two click access to tasks >>	Shorter learning curve, increased process efficiency
Quick data import functionality >>	Makes light work of otherwise difficult and labor intensive tasks

Easily Track and Manage Your Process and Information

The Vangent Talent Acquisition System gives you an easy means to track and approve requisitions, post jobs, source candidates, route resumes, track candidates, negotiate offers, and ultimately prepare new hires for their first day of work.

Easy access to a wealth of information >>	Spend less time tracking down data and more time on productive tasks
Workflow orientation >>	Enable hiring managers and recruiters to work together more effectively
Track hiring milestones >>	Key stakeholders stay informed throughout the process

Hire the Best Talent

Candidate engagement is critical to hiring success. Within your company branded career center, candidates can set up their own job search agents so they can be notified when a new position matching their skills and experience becomes available. And you can quickly locate passive applicants – a great resource for filling new hiring orders – through a simple search.

By leveraging one or more of Vangent’s pre-validated assessments you can confidently select the best talent for your open positions. Whether you are looking to hire an entry-level applicant, middle manager, or executive these assessments are an important component of the hiring process. And when it comes time to onboard your new employees, Vangent makes the process simple. Offer letters can be automatically sent to your candidates, negotiation is handled via email, and department notifications, key documents, and employee profile data can readily be shared and accessed by all stakeholders.

Company branded career center >>	Keep jobseekers engaged and on your site, become an employer of choice
Pre-validated assessments >>	Effectively screen-in best-fit candidates, reduce counter-productive employee behaviors, boost employee retention
Onboarding functionality >>	Turn candidates into employees and get them up and running faster