



Vendor Management

Get the most from your vendor relationships

Using multiple external staffing agencies can provide a rich pipeline of candidates, but it also can present a recruiting management quandary. By leveraging Vangent's Vendor Management module, you can get a strong handle on all aspects of the vendor-related recruiting process and manage agency and contractor relationships more effectively.

Streamline the Hiring Order Process

Make light work of tracking and managing hiring orders submitted to your staffing partners. Through Vendor Management, each job requisition is electronically assigned to the staffing agencies you choose, saving recruiters valuable time and condensing order execution cycle times. No more wasted time going back and forth with phone messages, as agencies can communicate with the recruiter directly through the hiring order. No more manually tracking orders in cumbersome spreadsheets.

Ease Candidate Submission and Tracking

Your staff can quickly set up vendors with access to the Vangent Talent Acquisition System (V-TAS) so they can directly submit candidates and manage their hiring orders. This saves time for both the recruiter and the vendor, and increases the size of your candidate pool. Once in V-TAS, candidates can be managed and tracked just as if they came through your career site. Additionally, recruiters can easily reach out to the originating staffing source for further candidate information and evaluation.

Maximize Data Integrity

When working with vendors, it's not only important to be efficient, but to be accurate. With Vendor Management you can have confidence in all of your vendor-related data. As tracking hiring orders by hand becomes a thing of the past, so do the errors that often come along with them. Vendors directly enter candidates into your system ensuring data accuracy. Additionally, vendors are notified if their candidates are already in V-TAS, meaning you won't pay for redundant candidates, and vendors can better reconcile their records. Finally, after a candidate is hired, vendors can see an online confirmation of the hire through their V-TAS portal.

Utilize Vendor Management

- Automate hiring orders
- Save recruiters valuable time
- Simplify time-consuming tasks
- Easily track agency submissions
- Work with high-integrity data

Automate Talent Acquisition

The Vangent Talent Acquisition System is a robust hiring solution that enables you to automate the recruiting process, track and manage critical applicant information, and gain competitive advantage by efficiently sourcing and onboarding high quality talent.

Drive Human Capital ROI

Vangent's Human Capital Management Solutions enable you to identify and hire the right people, develop their capabilities, measure their performance, and unlock their potential to generate results in positions that are crucial to your organization's success.

