



# Express Assessments

Express Assessments from Vangent help meet several critical business needs during the hiring process. Express Assessments enable organizations to add brief and targeted assessments to their selection system. Express Assessments are a direct response to a marketplace demand for a shorter, faster hiring process. Drawn from existing validated, full-length Vangent attitudinal assessments, our Express Assessments can help your organization achieve your ultimate goal of hiring the best candidates.

Express Assessments can  
be used individually  
or in conjunction with other  
Express Assessments

Foreign languages are available  
for Express Assessments

## Vangent Express Assessments

**Achievement Express:** provides a measure of desire to set and meet challenging objectives and competition against a self-defined standard of excellence

**Adaptability Express:** provides a measure of the candidate's willingness to make changes in his/her behavior in order to deal with changing circumstances while having a positive attitude

**Detail Express:** provides a measure of actively minimizing errors and attaining accuracy through an organized approach to work tasks

**Dependability Express:** provides a measure of reliability and responsibility

**Ethics Express:** provides a measure of appreciation for upholding high professional standards of conduct

**Integrity Express:** provides a measure of temptation to commit dishonest acts and tolerance of others who engage in dishonesty

**Sales Express:** provides a measure of outgoingness, persuasiveness, understanding of customer values, and overall positive outlook

**Service Express:** provides a measure of concern for the feelings of others, trust in people, and commitment to service

**Turnover Express:** provides a measure of intent to stay in the job, expectation of having a stable work future, and attitudes toward organization loyalty

## Benefits of Express Assessments

- Quickens the selection and hiring process
- Ease of use for candidates
- Flexibility of Internet and/or Interactive Voice Response (IVR)
- Readily furnishes quality candidates for interviews

**Number of Items:**  
10-16 (Varies by Assessment)

**Duration:** Under 5 Minutes