



Management Readiness Profile (MRP®)

The MRP assessment helps measure attitudes that are commonly critical to management success. An applicant who possesses these attitudes will generally be ready for an entry-level management position.

Dimensions of Measurement

Management Interest: level of desire to become a supervisor or manager

Leadership: attitudes and behaviors that facilitate strong managerial leadership

Energy Level: degree to which an applicant demonstrates the work pace and endurance of a high achiever

Practical Thinking: clear thinking and openness to new ideas

Interpersonal Skills: interest in social interaction and desire to work with people

Business Ethics: attitudes toward upholding high business standards and practices

Management Responsibility: the extent to which individuals take personal responsibility and control of their work performance and achievement

Management Readiness Index: overall preparedness for the position, based on combined results from individual scales

Building strong management
should be a long-term strategy –
do you know who is ready to move
into a management position?

The MRP has proven to be an effective
tool in selecting strong individuals for
management positions.

Benefits of the MRP

- Selection of employees who possess managerial interest and orientation
- Motivation of others to perform at their best
- Cohesiveness of work teams
- Achievement of organizational goals

Administration & Scoring

- Internet
- Paper & Pencil

The MRP is a leading instrument for assessing management readiness among your candidates. Promoting and/or hiring individuals for management represent some of the most critical staffing decisions your organization makes, and should be trusted to a well-respected, proven tool, like the MRP.

Number of Items: 156

Duration: 30 Minutes