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Vangent to Offer Leadership and Organizational Development Consultants Turnkey Solution for Leadership Assessment

pan to Host Vangent Certified Affiliate Portal for Renown Leadership Assessment—Campbell™ Leadership Index (CLI®)

Chicago, IL, November 9, 2009 – Vangent, Inc., a leading provider of results-oriented human capital and talent management solutions, and *pan*, the assessment division of TALX and state-of-the-art provider of secure automated systems for the administration and delivery of professional assessment and testing instruments, announced an agreement for *pan* to host the Vangent Certified Affiliate Portal featuring the Campbell™ Leadership Index (CLI®).

The Vangent Certified Affiliate Portal provides certified consultants, coaches, and practitioners a highly efficient and effective way to manage their leadership assessment engagements with clients. The Portal leverages *pan*'s patented technology system, which has exceeded the security and performance audit requirements of some of the most demanding, security-conscious users in operation.

The Vangent Certified Affiliate Portal simplifies and streamlines the way the CLI is used in client engagements through the easy ordering and set-up of end users as well as customization of key program elements. It also enables affiliates to generate reports in as little as five minutes, a critical feature for busy consultants with tight schedules. The Portal, designed for ease of use, has a short learning curve allowing consultants to ramp up quickly while minimizing time requirements to perform the necessary functions.

The CLI is a comprehensive 360° leadership feedback tool that helps measure personal characteristics directly related to the nature and demands of leadership. Developed by the well-known psychologist, Dr. David Campbell, the CLI survey can be used for individual development and coaching or as part of organization-wide efforts to assess and benchmark leadership talent as a collective resource.

By utilizing the CLI through the Vangent Certified Affiliate Portal, affiliates can seamlessly and effectively implement an assessment-based coaching model into their practice—a key differentiator as competition intensifies for limited consulting dollars. The Vangent Certified Affiliate Portal is available to all Vangent Leadership and Organizational Development Affiliates who complete the [certification requirements](#).

“Through the Vangent Certified Affiliate Portal hosted by *pan*, users can expect dependable performance in an easy-to-use self-managed environment,” stated Douglas Cole, Chief Operating Officer, *pan*, a TALX company. “All of the critical CLI use elements, from ordering and set-up through final reporting are managed through a single portal.” “In a nutshell, we wanted to provide certified affiliates with a streamlined, reliable, and effective way to use the CLI in an assessment-based coaching model,” added John Correll, Vangent's Vice President of Organizational Development. “The Vangent Certified Affiliate Portal offers that plus the convenience and end-to-end engagement management sought after by on-the-go consultants.”

The next Vangent Affiliate Certification dates are November 10-11, 2009 in Chicago, IL; December 8-9, 2009 in the metro D.C. area; and January 12-13, 2010 in the metro D.C. area. Additional program details can be [found here](#). To register please contact John Correll at john.correll@vangent.com or by phone at 972-292-1556.

About Vangent, Inc.

With over 7,000 employees worldwide, Vangent, Inc. is a leading global provider of Consulting, Systems Integration, Human Capital Management, and Business Process Outsourcing services to the U.S. federal and international governments, higher education institutions, and corporations. Through Vangent's Human Capital products and services, thousands of clients have successfully improved their workforce acquisition, development, and advancement. From industry-leading selection and hiring solutions, to best-of-breed learning, organizational development, and talent management solutions, Vangent helps clients achieve the greatest return from their human capital. For more information, please visit www.vangent-hcm.com.

About *pan* – A TALX Company

pan, a TALX company, works with over 50 of the world's leading test developers to offer hundreds of assessments through a unique Web-based testing platform. With corporate and government users internationally, *pan* administers thousands of assessments each year via the Internet and through a network of proctored testing center locations. TALX, a subsidiary of Equifax Inc., is a leader in human resource and payroll-related services, based in St. Louis. TALX provides over 9,000 clients, including three-fourths of Fortune 500 companies, with Web-based services focused in three employment-related areas: hiring, pay reporting, and compliance. For more information, please visit www.panpowered.com or www.talx.com.