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**Vangent Risk & Talent Management Announces Product Integration
with Taleo Business Edition, Bringing Risk Management Assessments to
Leading Talent Management Provider**

First-of-Its-Kind Content Offering for Taleo Business Edition

Chicago, IL, July 28, 2011 – Vangent, Inc., a leading provider of pre-employment risk assessments, announced today that products from its Risk and Talent Management unit are officially integrated with Taleo Business Edition’s on-demand recruitment solution. Taleo Business Edition is the market leader for providing small and medium-sized enterprises (up to 5,000 employees) with a turnkey and complete automated hiring system. In the strategic alliance, Vangent will offer its industry-leading Human Capital Risk Management assessment solutions, including the Reid Report® Risk Assessment for pre-employment screening, as well as a variety of other validated tools for employee selection and development. Vangent’s risk management solutions are a first-of-their kind offering for Taleo Business Edition customers, filling a niche in risk screening for Taleo Business Edition users.

“For many years, Taleo and Vangent have been leaders in the talent acquisition and employee assessment industry. Taleo has helped transform automated hiring solutions, and Vangent has provided some of the industry’s strongest assessment content, helping organizations to minimize losses and maximize performance, including our focus on risk management,” said Andre Allen, Vice President of Vangent’s Risk and Talent Management unit. “Practitioners and providers in this space who have sought to combine top content and top technology will immediately recognize the significance of this partnership”.

Vangent has long supported Human Resources, Operations, Risk Management, Loss Prevention and a range of other departments across industries. The company’s tools, including The Reid Report® and the new Reid Report® Risk Assessment, have helped countless organizations to reduce losses due to employee theft, turnover, absenteeism, illicit drug use and disciplinary violations. The company’s risk focus also highlights ethics, information security, safety and other arenas to address cyber-security, insider threats, compliance issues and a range of other risk exposures. Vangent has supported the industry for more than 60 years and the organization includes original co-founders of The Association of Test Publishers. The integrated offering provides a seamless addition to Taleo Business Edition’s capabilities and simplifying choices for customers who will no longer need to decide whether to prioritize “content” or “technology”, a longstanding challenge in the hiring space.

Said Taleo Business Edition's Senior Director of Business Development Don Darrah, "We are extremely excited about the integration and launch of Vangent's assessment tools, including their risk management assessments. Taleo Business Edition offers complete solutions for our clients, and Vangent's risk tools are a timely addition to Taleo Business Edition Recruit, as the industry recognizes the growing need for assessment of risk exposures from job applicants, employees and leaders".

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About Vangent, Inc.

Vangent, Inc. is a global provider of consulting, systems integration, human capital management and business process services to the U.S. federal and international governments, higher education institutions, and commercial corporations. Vangent's more than 7,000 employees support clients including the Centers for Medicare & Medicaid Services, the U.S. Departments of Defense, Education, Health and Human Services, Labor and Veterans Affairs; and the U.S. Office of Personnel Management, the U.S. Census Bureau, as well as Fortune 500 companies. Headquartered in Arlington, Virginia, the company has offices throughout the U.S. and in the U.K. and Canada. For more information, visit www.vangent.com, or Vangent Human Capital Management at www.vangent-hcm.com. Did you know? Four out of 10 Americans connect with Vangent, but never know it. Learn more at www.vangent.com/4outof10.

About Taleo

Taleo's (NASDAQ: [TLEO](http://www.taleo.com)) cloud-based talent management platform unites products and an ecosystem to drive business performance through Talent Intelligence™. Approximately 5,000 customers use Taleo for talent acquisition, performance, learning and compensation management, including 47 of the Fortune 100. Further, Taleo's Talent Grid cloud community harnesses the expertise of Taleo customers, more than 200 million candidates to date, and 140 partners and industry experts.