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**An Effective and Validated Approach to Identify High Potential Talent
the Focus of Upcoming Chicago Workshop**

Josh Bersin Presents Best Practices for Identifying High Potentials and Critical Employee Skills as Part of Talent Management Strategy

Chicago, IL, March 3, 2008 – Vangent, Inc., a leading provider of results-oriented human capital and talent management solutions, today announced a complimentary workshop exploring the business value and results to be gained through the use of strategic employee assessments. The research-based presentation will be conducted by Josh Bersin, president, and Kim Lamoureux, senior analyst of Bersin & Associates, a research and advisory company focused on enterprise learning and talent management.

Uncovering Potential through Strategic Assessment: Talent Management that Drives Business Results

March 18, 2008

8:30 am—1:30 pm Central Time

Hotel Allegro, Chicago, IL

Targeted towards HR and business leaders responsible for implementing talent management programs, this half-day event will feature an overview of pressing talent management issues and strategies for driving business value from Josh Bersin. Kim Lamoureux, will discuss the importance of using assessments to identify high-potential employees and how assessments can play a critical role in talent and succession planning. Lamoureux will share results of a recently completed case study that details how Ace Hardware used assessments to facilitate a major reorganization and help drive business transformation.

“Our research shows that filling key positions is a top challenge for 38% of companies surveyed,” said Bersin. “Companies are discovering that the effective use of assessments is highly valuable in determining current and future job fit, as well as uncovering the skills and attributes necessary to achieve business change and enduring success.”

Participants will see a demonstration of specific talent analysis solutions and assessment tools, and how they can be used to improve talent management effectiveness by increasing the objectivity, transparency, longevity, and impact of talent management programs.

This interactive session will allow participants to apply these concepts to their unique talent challenges. Participants will receive a detailed Bersin & Associates case study on implementing a talent assessment and development program.

“With escalating talent shortages, organizations must give urgent attention to talent planning that will identify tomorrow’s top performers,” said Julia McClung, Vice President for Talent Management Solutions. “Unfortunately, many organizations do not have an objective, consistent, and valid process to identify these individuals. Therefore, too often, employees leave for better, more rewarding positions – taking with them valuable knowledge and skills. This workshop showcases best practice strategies for reducing these risks and unlocking the potential of key talent.”

For more information go to <http://www.vangent-hcm.com/AboutUs/NewsEvents/VangentBersinWorkshop/> or to pre-register for this event contact Meredith Perkins at meredith.perkins@vangent.com / 312-242-4388.

About Vangent, Inc.

With over 5,500 employees worldwide, Vangent, Inc. is a leading global provider of Consulting, Systems Integration, Human Capital Management, and Business Process Outsourcing services to the U.S. federal and international governments, higher education institutions, and corporations. Through Vangent’s Human Capital products and services, thousands of clients have successfully improved their workforce acquisition, development, and advancement. From industry-leading selection and hiring solutions, to best of breed learning, organizational development, and talent management solutions, Vangent helps clients achieve the greatest return from their human capital. For more information, please visit www.vangent-hcm.com.