

FOR IMMEDIATE RELEASEContact: Paul Meskanick
(724) 898-7855**VANGENT, INC. NAMES NEW VICE PRESIDENT AND CHIEF SCIENTIST OF HUMAN CAPITAL DIVISION***Industry Veteran Dr. John Jones Named to Lead the Assessment and Development Organization within the Vangent Human Capital Business*

Chicago, IL, January 22, 2008 – Vangent, Inc., a leading provider of results-oriented human capital and talent management solutions, announced that it has appointed Dr. John (Jack) Jones as Vice President and Chief Scientist of its Human Capital division. In this role, Dr. Jones will serve as the principal thought leader in the research, development, and delivery of Vangent's Assessment and Hiring Solutions portfolio. He will oversee all psychologists and consultants involved in the design of Vangent's human capital assessment systems, and will be responsible for maintaining the quality, effectiveness, reliability, and integrity of the company's assessment and hiring solutions.

Vangent's Human Capital business offers industry-leading learning, hiring, and [talent management solutions](#) and works with hundreds of diverse corporate and government clients. Each year the company administers over 2 million applicant events through the Internet, IVR systems, and onsite kiosks and its [hiring solutions](#) portfolio includes over 100 pre-validated assessments and 500 scales.

In Dr. Jones' more than 25 years of experience in the human capital management business, he has held a number of executive positions, including the role of President and Senior I-O Psychologist for IPAT, Inc., a leading international publisher of HR/OD, protective services, clinical, and educational assessments. Previously, he led the Research and Development and Professional Services organizations at Pearson Reid London House, and was the head of Consulting Services at NCS Pearson. He also performed the roles of Chief Industrial Psychologist and Director of the Human Factors Loss Control Program at The St. Paul Fire and Marine Insurance Companies, where he introduced a wide variety of behaviorally oriented risk management programs.

"Jack brings to Vangent a unique combination of scientific expertise and executive leadership," said David Fabianski, President of Vangent's Human Capital business. "Jack is a great addition to our team. He is a visionary and highly regarded industry thought leader with a passion for growth and a commitment to excellence."

Highly respected as an author, speaker, practitioner, and business leader, Dr. Jones helped to establish the Association of Test Publishers (ATP) in 1988, where he served as a past Chair of both the ATP's Industrial Division and the Standards Committee. His numerous publications include the *Journal of Business and Psychology*, *Personnel Testing: A Manager's Guide*, *Applying Psychology in Business: A Handbook for Managers and Organizations*, *Virtual HR*, and *Advances in e-Business and Psychology*.

Dr. Jones received his Ph.D. in applied psychology from DePaul University and his MBA from the Keller Graduate School of Management. He was awarded diplomat status in I/O psychology from the American Board of Professional Psychology, and is a licensed psychologist in both Illinois and Virginia. Dr. Jones is a member of the American Psychological Association, the American Psychological Society, and the Society for Industrial-Organizational Psychology, among others.

About Vangent, Inc.

With over 5,500 employees worldwide, Vangent, Inc. is a leading global provider of Consulting, Systems Integration, Human Capital Management, and Business Process Outsourcing services to the U.S. federal and international governments, higher education institutions, and corporations. Through Vangent's Human Capital products and services, thousands of clients have successfully improved their workforce acquisition, development, and advancement. From industry-leading selection and hiring solutions, to best of breed learning, organizational development, and talent management solutions, Vangent helps clients achieve the greatest return from their human capital. For more information, please visit www.vangent-hcm.com.